



**Thiruvalluvar College**  
**திருவள்ளூர் கல்லூரி**  
(Affiliated to Manonmaniam Sundaranar University)  
Papanasam-627425, Vickramasingapuram  
Tirunelveli-Dt, Tamil Nadu

### 6.3.4


#### IQAC Report Summary

##### Summary of Professional Development Programmes during the year of 2021-2022

- ✓ Professional development shows career development and are interested in keeping them with organization is long-term objectives.
- ✓ Providing professional development training opportunities allow our faculty members to build confidence in the work they do. It also helps them to build credibility as they continue to gain new skill sets and certificates.
- ✓ It can also reduce the knowledge gaps that are inevitable with turnover and outside hires. By choosing professional development programs that help our employee master skills they need to progress, we can shape the development of our future leaders.
- ✓ Providing periodic professional development can also help our staff gain new skills and perspectives, which can translate into how they approach their responsibilities.
- ✓ IQAC has reviewed the requirement for improvements in quality in the teaching process for attending Orientation program, Refresher course and short-term courses sponsored by UGC and following are the teachers who attended said course.
- ✓ The average percentage of teachers undergoing online/face-to face FDP during the academic year 2021-22 is 55%.

  
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