The Annual Quality Assurance Report (AQAR) of the IQAC for the year 2015-16

Submitted to

NATIONAL ASSESSMENT AND ACCREDITATION COUNCIL P.O. BOX NO. 1075, OPP: NLSIU, NAGARBHAVI, BANGALURU, 560072



BY

THIRUVALLUVAR COLLEGE PAPANASAM – 627425 TIRUNELVELI DISTRICT TAMILNADU

The Annual Quality Assurance Report (AQAR) of the IQAC

Part - A

AQAR for the year

2015 - 2016

I.Details of the Institution

1.1 Name of the Institution	THIRUVALLUVAR COLLEGE			
1.2 Address Line 1	POTHIGAIYADI			
Address Line 2	PAPANASAM, VICKRAMASINGAPURAM			
City/Town	TIRUNELVELI			
State	TAMILNADU			
Pin Code	627425			
Institution e-mail address	tvl.valluvar@gmail.com			
Contact Nos.	04634- 220327 , 221631			
Name of the Head of the Institution:	Dr.C.Azhakappan			
Tel. No. with STD Code:	04634 - 220327			
Mobile:	09443970063			
Name of the IQAC Co-ordinator:	S.SUNDARAM			

Mobile:	09443058162					
IQAC e-mail address:	tvl.valluvar@gmail.com					
1.3 NAAC Track ID						
1.4 NAAC Executive Committee No	o. &Date:	EC/36/027 DT.20.05.2005				
1.5Website address:	www.thi	ruvalluvarcollege.org				
Web-link of the AQAR	k:					
For ex. http://www.ladykeanecolle	ege.edu.in/	AQAR2012-13.doc				
1.6Accreditation Details						

Sl.No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period
				Ticcicananon	
1	1 st Cycle	В	71.05	2005	2010
2	2 nd Cycle				
3	3 rd Cycle				
4	4 th Cycle				

1.7Date of Establishment of IQAC : DD/MM/YYYY

01.01.2005

 $1.8\ Details$ of the previous year's AQAR submitted to NAACafterthe latest Assessment and Accreditation by NAAC

i.	AQAR	2006-07 submitted to NAAC on 02/04/2007
ii.	AQAR	2007-08 submitted to NAAC on 17/03/2008
iii	AQAR	2008-09 submitted to NAAC on 09/01/2009
iv	AQAR	2009-10 submitted to NAAC on 09/01/2010
v.	AQAR	2010-11 submitted to NAAC on 15/03/2011
vi	AQAR	2011-12submitted to NAAC on 12/01/2012

vii	AQAR	2012-13submitted to NAAC on 14/02/2013
viii	AOAR	2013-14submitted to NAAC on 10/05/2014

1.9Institutional Status
University State CentralDe 1 Pr
Affiliated College Yes No
Constituent College Yes No
Autonomous collegeof UGC Yes No
Regulatory Agency approved Institution Yes No
(eg. AICTE, BCI, MCI, PCI, NCI)
Type of Institution Co-education Men Women
Urban Rural Tribal
Financial StatusGrant-in-aid UG UGC 12B
Grant-in-aid +Self FinancingTotally S financing
1.10Type of Faculty/Programme
Arts Science Commerce Law PEI(Phys Edu)
TEI (Edu) Engineering Health Science Management
Others(Specify) .NIL
1.11Name of the Affiliating University (for the Colleges) Manonmaniam Sundaranar University

1.12 Special status conferred by Central/ State Government-- UGC/CSIR/DST/DBT/ICMR etc

Autonomy by State/Central Govt. / University	NIL	
University with Potential for Excellence	NIL UGC-CPE	NIL
DST Star Scheme	NIL	NIL
UGC-Special Assistance Programme DST-FIST	NIL	NIL
UGC-Innovative PG programmes	NIL Anyother	NIL
UGC-COP Programmes	NIL	
2.IQACComposition and Activities	<u> </u>	
2.1No. of Teachers	08	
2.2No. of Administrative/Technical staff	03	
2.3No. of students	01	
2.4No. of Management representatives	01	
2.5No. of Alumni	01	
2. 6No. of any other stakeholder and	01	
community representatives		
2.7 No. of Employers/ Industrialists	01	
2.8 No. of other External Experts	01	
2.9 Total No. of members	17	

IQAC MEMBERS LIST:

S.NO	NAME OF THE FACULTY DESIGNATION		POSITION
1.	Dr.C.Azhagappan	Principal	Chairperson
2.	Mr.T.Chidambaranatha Pillai	Associate Professor	
3.	Dr.P.S.Rajasekaran	Associate Professor	
4.	Dr.S.Sivasankar	Associate Professor	
5.	Dr.L.Ravisankar	Associate Professor	
6.	Mr.L.Ravisankar	Assistant Professor	
7.	Dr.A.Packiya Muthu	Associate Professor	
8.	Dr.R.Murugesan	Associate Professor	
9.	TMT.S.Subbulakshmi	Management	
10.	Thiru.R.Natarajan	Office Supdt. Member	Member
11.	Tmt.V.Ulagammal	Assistant-Member	
12.	2. Thiru.R.Uma Maheshwari Alumni		
13.	M.Antony Johnson	Student (M.Com)	
14.	Thiru.A.P.R Annamalai Chettiar	Industrialist	
15.	Thiru.N.Ganapathy	Admin	
16.	Thiru.P.Natarajan	Admin	
17.	Tmt.S.Subbulakshmi	Management	
18.	Thiru.S.Karuppiah	Admin	
19.	S.Sundaram	Associate Professor	Director Of IQAC

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IQAC MEETINGS:

S.NO	DATE	TOPIC DISCUSSED	MINUTES
1.	24.06.2015	Seminar/ Conferences organized discussion	45 Minutes
2.	06.08.2015	Independence day celebration	60 Minutes
3.	22.09.2015	Internal test discussion	20 Minutes
4.	07.12.2015	NSS activities discussion	30 Minutes
5.	10.02.2016	About Infrastructure development	25 Minutes
6.	11.03.2016	IQAC- Extension Activities	90 Minutes

2.11 No. o	of meetings	s with	various stakehol	ders:	No.	₁ Fa	culty		6	
Non-Teac	hing Staff	Studei	nts	2	Alumni	1	Other	·s	2	
2.12Has IQAC received any funding from UGC during the year? Yes No										
If yes, me	ntion the a	mount	:							
2.13Semi	nars and Co	onfere	nces (only quali	ty rela	ited)					
(i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC										
То	otal Nos.	7	International	-	National		State	2	Institution Level	5

(ii) Themes

STATE LEVEL:

- a. One day seminar on "Wireless USB" conducted by the CS department on 26.06.2015
- b. One day workshop on" Bio molecular computing" by the CS department on 24.07.2015

INSTITUTIONAL LEVEL:

- A seminar on "Active Filters" by physics department on 07.08.2015
- A seminar on "Thermo chemistry" by chemistry department on 11.09.2015
- A workshop conducted on "Quantum mirage" by physics department on 11.12.2015
- A seminar on "Continued fraction" by maths department on 08.01.2016
- A seminar on" Internet Protocol television" by cs department on 04.03.2016

2.14Significant Activities and contributions made by IQAC

- Motivated the Students to participate in various cultural programmes
- Motivated the staff to participate in various Clubs
- > Create awareness among the students about the importance of environment, Blood donation, Eye donation etc...
- ➤ All activities were monitored and Target period for the implementation was setup.
- ➤ To orient freshly recruited staff members, seminars were organized

2.15Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
1.Preparation of AQAR for reaccreditation – Second Cycle.	75% of AQAR is Completed
2. Enhancing research activates	Conducted department wise seminars in research activities
3. To apply for the introduction of New courses	The Following Courses Introduced PG – M.A. (English) M.Sc (Mathematics)
4. Tie up with MELUM Publication for research activities in Tamil	Research seminars werearranged for M.A Tamil, M.Phil & Ph.D.,scholars.
5.ECO friendly practices	Plastic Usage were reduced and the awareness about organic fertilizers were created among the Students and staff

2.15Whether theAQAR was placed instatutory body Yes					No	
Management	Syndicate		other body			

Money Received from the management for the following purposes:

- 1. Various programmes were arranged to enhance the knowledge in the field of information and technology
- 2. Medical were arranged in and around the college.
- 3. Departmental seminars were arranged in physics department.

Part – B

Criterion - I

I. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD	-	-	-	-
PG	01	2. M.A(English) M.Sc(Maths)	02	-
UG	05	-	04	-
PG Diploma	-	-	-	-
AdvancedDiploma	-	-	-	-
Diploma	-	-	-	-
Certificate	-	-	-	-
Others		-	-	-
Total	06	02	-	-

COURSES:

UG(REGULAR COURSES)	UG (SF COURSES)
B.A Tamil	B.COM CA
B.A History	B.SC Computer Science
B.SC Maths	B.A English With C.A
B.SC Chemistry	B.COM
B.COM	PG:M.A (English)
PG: M.COM	M.SC (Maths)

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options
 - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester(regular)	5(UG) +1(PG)
Semester(SF)	4(UG) + 2 (PG)

	edback from stakeholders* A On all aspects)	Alumni	Parents	EmployersS	ts
Mode	of feedback:Online	Manu	perating	ls (for PEI)	
1.4 W	Thether there is any revision. NIL	/update of reg	gulation or sy	llabi, if yes, mentior	n their salient aspects.
1.5 Aı	ny new Department/Centre	introduced du	ring the yea	r. If yes, give details.	<u>. </u>
I	M.A(ENGLISH)				
I	M.Sc(Mathematics)				

Order attached as annexure 1

Criterion - II

2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
76	32	18		26

AIDED STAFF LIST:

S.NO.	NAME	QUALIFICATION	DESIGNATION
1.	Azhakappan.C. Dr.	M.Com.,M.Phil.,Ph.D.	Principal
2.	Sivasankar.S. Dr	M.A.,M.Phil.,	Assistant Prof.
3.	Vijaya.G. Dr	M.A.,M.Phil.,	Assistant Prof.
4.	Packiamuthu.ADr	M.A.,M.Phil.,	Assistant Prof.
5.	Sree Jeyanthi.M.S.Dr.	M.A.,M.Phil.,Ph.D.	Assistant Prof.
6.	Varalakshmi.R.	M.A.,M.Phil.,	Assistant Prof.
7.	Kannaki.S.	M.A.,M.Phil.,	Assistant Prof.
8.	Gnanam.G. (H.O.D)	M.A.,M.Phil.,	Associate Prof.
9.	Karthikeyan.S.	M.A.,M.Phil.,	Associate Prof.
10.	Ravisankar.L.	M.A.,M.Phil.,	Assistant Prof.
11.	Meenakshi.A.	M.A.,M.Phil.,Ph.D.,	Assistant Prof.
12.	Ravisankar.L.Dr. (H.O.D)	M.A.,M.Phil.,Ph.D	Associate Prof.
13.	Thankappan .T. Dr.	M.A.,M.Phil.,Ph.D.	Associate Prof.
14.	Mathuraiveeran.M.Dr.	M.A.,M.Phil.,	Asst.Professor
15.	Adaikalam.A.	M.A.,M.Phil.,	Asst.Professor
16.	RadakirishnanV.A.Dr. (H.O.D)	M.Com.,M.Phil.,Ph.D.	Associate Prof.
17.	Ramachandran.S.Dr.	M.Com.,M.Phil.,Ph.D.	Associate Prof.
18.	Chidambaranatha Pillai.T.	M.ComM.B.A	Associate Prof.
19.	Valliammal.G.R. Dr.	M.Com.,M.Phil.,Ph.D.	Associate Prof.
20.	Subbaraju.S.	M.Com	Associate Prof.
21.	Sudalaiyandi.S. Dr.	M.Com.,M.Phil.,Ph.D.	Associate Prof.
22.	Shanmugasundara Natchiar.S.	M.ComM.Phil	Assistant Prof.
23.	Ponmozhi.A.	M.Com.,M.Phil.,	Assistant Prof.
24.	Muthumurugan.P.	M.Sc.,M.Phil.,Ph.D.,	Assistant Prof.
25.	Murugesan.R.Dr.	M.Sc.,M.Phil.,Ph.D.,	Associate Prof.
26.	Annathurai.K.	M.Sc.,M.Phil.,	Assistant Prof.
27.	Rajasekaran.P.S.Dr (H.O.D)	M.Sc.,M.Phil.,	Associate Prof.
28.	Kasirajan.G.	M.Sc.,M.Phil.,	Associate Prof.
29.	Kannan.M.	M.Sc.,	Assistant Prof.
30.	Ramachandran.E. Dr. (H.O.D.)	M.Sc.,M.Phil.,Ph.D.,	Associate Prof.
31.	Sundaram.S.	M.Sc.,M.Phil.,	Associate Prof.
32.	Palanikumar.B.Dr.	B.Sc.,M.Ped.,Ph.D	College Phy. Director

33. Balachandran.S. B.Sc.,M.Lib.Sc.,Ph.D. Librarian

SELF FINANCE:

SL.NO	NAME OF THE TEACHER	DESIGNATION	QUALIFICATION	
1.	Selvi. S.A.T.Sankara Gomathi	Assistant Professor (Hod)	M.A(T)., M.A(Eco), M.Phil., Pgdca,Da	
2.	Tmy. S.A.T.Vijayalakshmi	Assistant Professor	M.A(T)., M.A(Yoga) M.Phil.,	
3.	Selvi.V. Meenakshi	Assistant Professor	M.A(E).,M.Phil.,Pgdca	
4.	Thiru. K. Jebamani Samuel	Assistant Professor	M.A(E)., M.Phil.,	
5.	Tmy. G.S. Kavitha	Assistant Professor	M.A(E)., M.Phil.,	
6.	Selvi. S. Quba Antonio	Assistant Professor	M.A(E)., M.Phil.B.Ed.,	
7.	Tmy.G.Arul Mozhi Rathiga Devi	Assistant Professor	M.A.,M.Phil	
8.	Thiru. S. Shanmuga Sundaram	Assistant Professor (Hod)	Mca., M.Phil., M.Tech (Cs&It)	
9.	Thiru. R. Mayandi	Assistant Professor	Mca,Cic	
10.	Tmy. F. Vasantha Dyana	Assistant Professor	M.Sc., M.Phil.,	
11.	Tmy. A. Ramalakshmi	Assistant Professor	Mca	
12.	Tmy. S. Regina	Assistant Professor	Mca	
13.	Tmy. D. Suganthi	Assistant Professor	Mca	
14.	Tmy.S.Sutha Selvi	Assistant Professor	Mca	
15.	Thiru. P. Velayutham	Assistant Professor	M.Com., M.Phil.,	
16.	Thiru. S. Sheik Mujeebur Rahuman	Assistant Professor	M.Com.,M.Phil.,	
17.	Tmy. M. Rajalakshmi	Assistant Professor	M.Com.,M.Phil., Mba	
18.	Tmy. S. Muthukrishnammal	Assistant Professor	M.Com.,Mba	
19.	Tmy. J. Anbumani	Assistant Professor	M.Com.,M.Phil.,	
20.	Thiru. P. Senthil Manikandan	Assistant Professor	M.Com., M.Phil., B.Ed.,Pgdca	

2.2 No. of permanent faculty with Ph.D.

14

2.3 No. of Faculty Positions Recruited (R) and Vacant(V) during the year

Asst.		Associa	ite	Profes	sors	Others	1	Total							
Profes	sors	Profess	ors												
R	V	R	V	R	V	R	V	R	V						
6	10	-	-	-	-	-	1	6	10						

2.4 No. of Guest and Visiting faculty and Temporary faculty	-	04	-

VISITING FACULTY

S.NO	NAME	DETAILS
1.	Dr.P.K.Kalyani	Dean,
		Associate Professor Of English,
		Faculty of Indian & other Language,
		MS university
2.	Dr.S.Prabhakar	Professor & Controller of Examination,
		MS university
3.	Dr.V.Azhagappan	Registrar,
		Madurai Kamaraj University
4.	Dr.S.Subramaniya Pillai	Associate Professor in History,
		Arignar Anna College,
		Nagercoil

2.5Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	-	06	19
Presented papers	-	11	06
Resource Persons	-	-	-

SYMPOSIA & CONFERENCE:

S.NO	NAME	TITLE	DEPARTM	PLACE	YEAR	STATUS
			ENT			
1.	Tmy.G.Arul Mozhi	Presented	English	MS	2015-16	Participated
	Rathiga Devi	National		University		
2.	Tmy.E.Mariamma	levelConfere				
3.	Selvi.E.Savitha	nce on				
	Rajam	"Functional				
4.	Tmy.S.Shiny					
	Selvet	English in				

		Our Daily Life"				
5.	Rajasekaran.P.S.Dr	Attended National	Chemistry	Sri Parasakthi	2015-16	Participated
6.	Kasirajan.G.	levelConfere		Arts College		
7.	Kannan.M.	nce on "Nitric oxide as a neurotransm itter"				
8.	Thiru. S. Sheik Mujeebur Rahuman	Presented National levelConfere	Commerce	Arignar Anna college	2015-16	Participated
9.	Tmy. M. Rajalakshmi	nce on				
10.	Tmy. S. Muthukrishnamm al	"Accounting Standards"				
11.	Karthikeyan.S.	Attended State level	English	VOC College	2015-16	Participated
12.	Ravisankar.L.	Conference				
13.	Meenakshi.A.	on "Professional Telephoning Communicat ion"				
14.	Murugesan.R.Dr.	Presented state level	Maths	Annamalai	2015-16	Participated
15.	Annathurai.K.	Conference on "forum Of Mathematics		University		
16.	Vijaya.G. Dr		Tamil	PSN college	2015-16	Participated
17.	Packiamuthu.AD	Attended State level Conference				
18.	Sree Jeyanthi.M.S.Dr.	on "ilakkiya thendral"				
19.	Sundaram.S.	Presented National levelConfere	Physics	RVS arts college	2015-16	Participated

		on "Optical				
		Burst				
		switching"				
35.	Tmy.U.Revathy	Presented	English	S.T.Hindu	2015-16	Participated
36.	iniy.o.nevaciy	state level		College		
50.		Conference		Conege		
		on ".				
	Selvi.X.Sahaya	Translating				
	Dency	Epics into				
		English				
		_				
37.	Ravisankar.L.Dr.	Language" Attended	Commerce	St.Xaviers	2015-16	Dantisinatad
37.	(H.O.D)	State level	Commerce		2015-10	Participated
	(п.о.р)	Conference		arts college		
38.	Thankappan .T.	on "Future				
	Dr.	of E-				
39.	Mathuraiveeran.M	Commerce"				
	.Dr.					
40.	Adaikalam.A.					
40.	Audikalalli.A.					
41.		Presented	Computer	MS	2015-16	Participated
		National	Science	university		
	Tmy. F. Vasantha	levelConfere				
	Dyana	nce on "Java				
		Ring"				
42.	Kannan.M.	Attended	Chemistry	Alagappa	2015-16	Participated
		National	,	university		_
		levelConfere		,		
		nce on				
		"New				
		advances in				
		supramolecul				
		ar				
		chemistry"				
	1	= 57		l	<u> </u>	

- 2.6Innovative processes adopted by the institution in Teaching and Learning:
 - Periodical Departmental association meeting held by special guest.
 - Through Seminars, assignment, Quiz programs and projects the all round development of students are improved.
 - Remedial coaching is arranged for the slow learners.
 - Intensive bridge course was conducted for the fresher's to make them learn English language easily
 - Students are encouraged to give seminars on various topics using power point presentation.
 - Competitive examination coaching for students are provided

2.7Total No. of actual teaching daysduring this academic year	180
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- 2.8Examination/ Evaluation Reforms initiated by the Institution
 - > Tests were conducted as per University guidelines .Centralised three internal tests were conducted. Answer sheet is identical with University answer sheets. In addition that periodical tests were conducted by the departments.
 - Progress report and attendance are also sent to the parents by post.
 - Parent-student and teachers meeting arranged for the failures to improve their studies

2.9No. of faculty members involved in curriculum	15	-	
restructuring/revision/syllabus development	13		-
as member of Board of Study/Faculty/Curriculum Develop	ment worksl	пор	

BOARD OF STUDIES MEMBERS LIST:

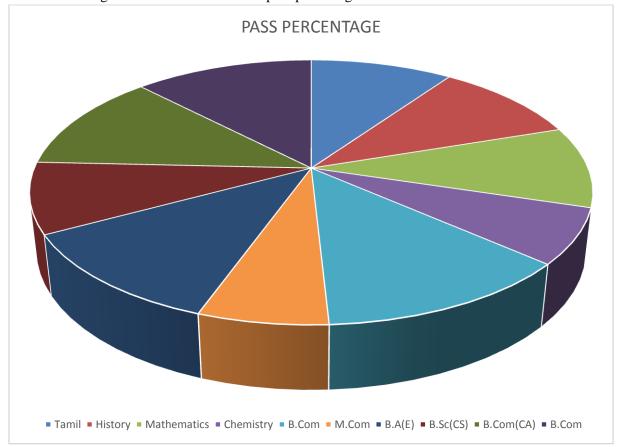
S.NO	NAME OF THE FACULTY	DEPARTMENT
1.	Dr. C.Azhagappan	Commerce
2.	Dr.S.Ramachandran	Commerce
3.	Mr.T.Chidhamparanadha Pillai	Commerce
4.	Dr.G.R.Valliammal	Commerce
5.	Dr.S.Solaiyandi	Commerce
6.	Dr.D.Valsakumar	Tamil

7.	Dr.S.Sivasankar	Tamil
8.	Dr.G.Vijaya	Tamil
9.	Dr.M.Murugalingam	Maths
10.	Dr.S.Palaniammal	Maths
11.	Dr.R.Murugesh	Maths
12.	Prof.C.Gnanam	English
13.	Prof.S.Karthikeyan	English
14.	Dr.E.Ramachandran	Physics
15.	Prof.G.Kasirajan	Chemistry

2.10Average percentage of attendance of students

85%

2.11 Course/Programme wise distribution of pass percentag:



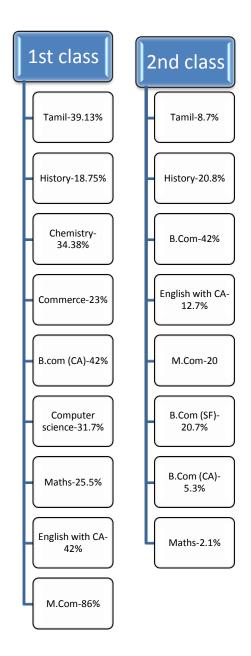
UNIVERSITY RESULT FOR 2015-16

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Title of the Programme	Total no. of students	Division				
1 Togrumme	appeared	Distinction %	I %	II %	III %	Pass %
Tamil	46	-	39.13	8.7	-	47.82
History	48	-	18.75	20.8	-	39.5
Mathematics	47	25.5	25.5	2.1		53.2
Chemistry	32	22	34.38	-	-	56.2
B.Com	60	1.6	23	42	-	68.3
M.Com	30	-	86			86
Self Finance						
B.A(E)	55	3.6	51	12.7	-	67.3
B.Sc(CS)	41	39	31.7	-	-	71
B.Com(CA)	57	-	42	5.3	-	47.4
B.Com	58	-	10.3	20.7	-	31

UNIVERSITY RANK HOLDERS

CLASS	SUBJECT	NAME	RANK
		VAIGUNDEESWARI	10
B.SC MATHS	PART I TAMIL		
		PREMA	13
B.A HISTORY			
		SUNDARAM	19
B.A ENGLISH			
		SUNDARAM	2
B.A ENGLISH	PART II ENGLISH		
		VENUGA	6
B.A ENGLISH	PART II ENGLISH		
		SUNDARAM	2
B.A ENGLISH	PART III ENGLISH		
	LITERARTURE		
B.A ENGLISH	PART III ENGLISH	BHAGIYALAKSHMI	3
	LITERARTURE		
B.A ENGLISH	PART III ENGLISH	VENUGA	4
	LITERARTURE		
B.A ENGLISH	PART III ENGLISH	ESAKKIYAMMAL	6
	LITERARTURE		
B.A ENGLISH	PART III ENGLISH	LINGESHWARI	7
	LITERARTURE		
B.A ENGLISH	PART III ENGLISH	DEVA JOSLINE	8
	LITERARTURE	·	
B.A ENGLISH	PART III ENGLISH	PARAMESHWARI	10
	LITERARTURE		
B.A ENGLISH	PART III ENGLISH	LAKSHMI	13
D.11 LINGLISII	LITERARTURE	LI MOITIVII	15
	_		

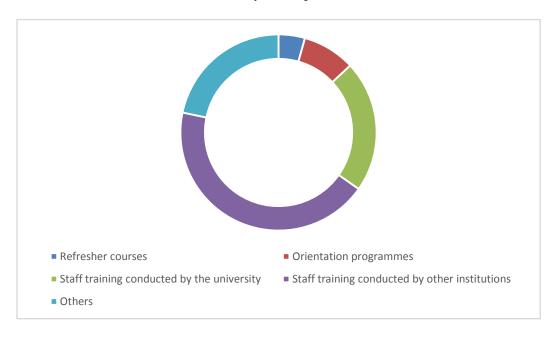


2.12How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:

IQAC Monitors the teaching and learning process with the help of various committees and co-ordinates the teaching learning and evaluation process as follows.

- Arranges lectures by the subject experts from the various institutions of various places.
- ➤ Institution provided latest ICT tools like WIFI, Audio visual aids, etc... for Students use .
- ➤ Internal and periodical assessments are done for each subject. Mini and Major projects are given to the PG students, and Group projects are given to the UG students, to motivate them to research attitude.
- > Symposia, seminars, workshop are organized to have exposure on modern Trend in various subjects
- Feed back from students to ensure effective learning.
- Slow learners are given special coaching.
- ➤ Principal meets the heads of the department regularly and discusses on the teaching learning progress of each department.

2.13Initiativesundertaken towards faculty development



2.14Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	Number of permanent positions filled during the Year	Number of positions filled temporarily
Administrative Staff	21	10	2	01
Technical Staff	5	1	-	-

REGULAR

S.NO	NAME	DESIGNATION
1.	V.Ulagammal	Superintendent
2.	N.Ganapathy	Junior Assistant
3.	S.Karuppiah	Lab.Assistant
4.	S.Sriananthan	Typist
5.	A.Vallinayagam	S.G. Lab. Assistant
6.	P.Natarajan	Lab.Assistant
7.	S.Thirunavukarasu	Lab.Assistant
8.	E.Balakrishnan	Lib.Assistant
9.	S.Vallinayagam	Rec.Clerk
10.	M.Palmanii	Record Clerk
11.	V.Nagaraj	Record Clerk
12.	Banumathi.D.	Library Assistant
13.	V.Sivathanu	Office Assistant
14.	M.Muthu Selvi	Office Assistant
15.	A.Sankaranainar	Watchman
16.	S.Selvan	Sg Sweeper
17.	V.Saroja	Sg Sweeper

18.	H.Lakshmi	Scavenger

SELF FINANCE

1	Muthuvairavan.M	Superintend
2	S.Mallika	Typist
3	Santhanasankar.S	Lab Assistant
4	Kasirajan. P	Record Clerk
5	Suresh.K	Record Clerk
6	Sankaran.E	Watchman
7	Kannan.S	Sweeper
8	Mariappan.M	Gardener

Criterion - III

3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
 - 1. Our College faculty members give guidance for the students to present research project papers in the conferences / symposia.
 - 2. The college offers free access to students for Internet, Computers, Books and Eresources.
 - 3. M.Phil Dissertations Ph.D thesis and M.Com Projects Reports as models are kept in department libraryfor the reference of the students.
 - 4. Five faculty members, who are recognized as research guides, have produced M.Phil, and Ph.D.
 - 5. The IOAC provides financial support to organize seminars, Conferences and Workshops with the help of the Management fund.
 - 6. The College offers Computerized Library, well equipped and ventilated Science Laboratories, English Language Laboratory, Completely air conditioned Computer Laboratory with nearly 100 Computers. Each department is provided with a Desktop and printer.
 - 7. Each department of the college invites reputed Scientist/ Scholar forms various fields in their academic forum meeting as resource person and provides a platform to accomplish updated knowledge in there with reference to current research and development.

3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	Nil	Nil	Nil	Nil

3.4 Details on research publications

	International	National	Others
Peer Review Journals	Nil	Nil	Nil
Non-Peer Review Journals	-	11	14
e-Journals	-	-	-
Conference proceedings	-	-	-

NON PEER REVIEW JOURNALS

S.NO	NAME OF THE FACULTY	JOURNAL PUBLISHED	DEPARTMENT	
1.	Tmy. A. Ramalakshmi			
2.	Tmy. S. Regina	Journal of Infiniband	Computer science	
3.	Tmy. D. Suganthi			
4.	Tmy.U.Revathy	Journal of Graphical	Maths	
5.	Selvi.X.Sahaya Dency	Theory	Matris	
6.	Ramachandran.E. Dr.	National Journal of	Physics	
7.	Sundaram.S.	luminescence		
8.	Subbaraju.S.	I I CD I :		
9.	Sudalaiyandi.S. Dr.	Journal of Brand equity	Commerce	
10.	Karthikeyan.S.			
11.	Ravisankar.L.	Journal of literary insight	English	
12.	Thankappan .T. Dr.	National Journal of ethnic	History	
13.	Mathuraiveeran.M.Dr.	& racial Studies	1115101 y	
14.	Selvi.V. Meenakshi	Journal of Feminist Studies	English	
15.	Thiru. K. Jebamani Samuel	, carrier of Temminot Studies		

16.	Tmy. S. Regina	National Journal of Free	Computer Science	
17.	Tmy. D. Suganthi	Space Optics	comparer serence	
18.	Tmy. S. Muthukrishnammal	National Journal of Ratio	Commorco	
19.	Tmy. J. Anbumani	Analysis	Commerce	
20.	Murugesan.R.Dr.			
21.	Annathurai.K.	National Journal of Mathematical Geosciences	Maths	
22.	Tmy.U.Revathy			
23.	Rajasekaran.P.S.Dr		Chemistry	
24.	Kasirajan.G.	Journal in Practice of medicinal Chemistry		
25.	Kannan.M.			

3.5 Details on l	Impact facto	or of publication	ations:					
Range	0.5 -1.5	Average	1	h-index	-	Nos. in SCOPUS	-	
3.6 Research fu	unds sanctio	ned and rec	ceived	from various f	unding	g agencies, industry and	other o	rganisation

Nature of the Project	Duration	Name of the	Total grant	Received
Nature of the Project	Year	funding Agency	sanctioned	
Major projects	-	-	-	-
Minor Projects	-	-	ı	-
Interdisciplinary Projects	-	-	-	-
Industry sponsored	-	-	-	-
Projects sponsored by the University/ College	-	-	-	-
Students research projects (other than compulsory by the University)	-	-	-	-
Any other(Specify)	_	-	-	-
Total	-	-	-	-

3.7 No. of books published	ed i) With ISBN No. 02 in Edited Books	-
ii) Without ISBN No.	01	

S.NO	TITLE	NAME	DEPARTMENT
1.	Middle Ages	Adaikalam.A.	History
2.	Conditional Access System	Tmy. F. Vasantha Dyana	Computer Science
3.	English Literacy(WITHOUT ISBN)	Tmy.S.Shiny Selvet	English

3 8	No	of	University	Departments	receiving	funds from
٥.٥	TIO.	O1	Omversity	Departments	1CCCI VIII 2	Tulius II Olli

	UGC-SAP	_ CAS	DST-FIST	-
	DPE	-	DBT Scheme/funds	-
3.9 For colleges	Autonomy INSPIRE	- CPE - CE -	DBT Star Scheme Any Other (specify)	-

3.10 Revenue generated through consultancy

Rs.30,000/-

3.11No. of conferences organized by the Institution

Level	International	National	State	University	College
Number	-	-	-	-	-
Sponsoring	-	-	-	-	-
agencies					

05

3.12No. of faculty served as experts, chairpersons or resource persons

S.NO	NAME	DEPARTMENT
1.	Thankappan .T. Dr.	History
2.	Murugesan.R.Dr.	Maths
3.	Dr.C.Azhagappan	Commerce
4.	L.Ravishankar	History
5.	Sivasankar.S. Dr	Tamil

3.13No. of collaborations Intern	ational Na	-	Any [-	-					
3.14No. of linkages created duri	ng this year	2							
3.15Total budget for research fo	3.15Total budget for research for current year in lakhs:								
From fundingagency From	Nil	Managemen	t of University/College	Nil					
Total	Nil								

3.16No. of patents received this year

Type of Patent		Number
National	Applied	
National	Granted	
International	Applied	NIL
International	Granted	NIL
Commercialised	Applied	
Commerciansed	Granted	

3.17No. of research awards/ recognitions received by faculty and research fellows Of the institute in the year

Total	International	National	State	University	Dist	College
ı	-	-	-	-	-	-

3.18No. of faculty from the Institution who are PhD Guides

05

Ph.D GUIDES:

S.NO	NAME OF THE FACULTY	DEPARTMENT	NO OF STUDENTS
1.	Valliammal.G.R. Dr.	Commerce	03
2.	Packiamuthu.ADr	Tamil	02
3.	Ramachandran.E. Dr.	Physics	04
4.	Murugesan.R.Dr.	Maths	01
5.	Vijaya.G. Dr	Tamil	03

and students registered under them

13

3.19 No	o. of Ph.D. awarded by faculty from the Inst	itution _	
3.20No	o. of Research scholars receiving the Fellows	ships (Newly enrolled + exist	ing ones)
	JRF - RF - 1	Project Fellows - An	ay other
3.21No	o. of students Participated in NSS events:	, 5	ternational level
S.NO	NAME OF THE STUDENT	DEPARTMENT	EVENT
1.	Suresh.A	1st M.Com	Tree Plantation work in College Campus
2.	Siva. S	1st B.com	Blood Donation Camp
3.	Krishnan. S	1st Chemistry	Volunteers
4.	Mahesh. C	3 rd Tamil	Eye Camp
5.	Shanthi.E	3 rd Chemistry	Cleaning the college ground
3.22No	o. of students participated in NCC events:	•	ate level
3.23 No	o. of Awards won in NSS:		tate level
		National level In	nternational level

3.24 No. of Awards won in NCC:		
	University level	State level -
	National level -	International level
3.25No. of Extension activities organized		
University forumColle - 1m	4	

EXTENSION ACTIVITIES:

NCC

NSS

S.NO	NAME OF THE STUDENT	DEPARTMENT	CATEGORY
1.	Lavanya. A	3 rd Tamil	College Forum
2.	Essaki.R	3 rd Maths	College Forum
3.	Sapna.P	2 nd Chemistry	NSS
4.	Muthumari. S	1 st History	College Forum
5.	Malini.M	1st Chemistry	College Forum

3.26Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

- One day seminar on "Wireless USB" conducted by the CS department on 26.06.2015
- One day workshop on" Bio molecular computing" by the CS department on 24.07.2015
- A seminar on "Active Filters" by physics department on 07.08.2015
- A seminar on "Thermo chemistry" by chemistry department on 11.09.2015
- A workshop conducted on "Quantum mirage" by physics department on 11.12.2015
- A seminar on "Continued fraction" by maths department on 08.01.2016
- A seminar on" Internet Protocol television" by cs department on 04.03.2016
- Tree Plantation Work in College campus on every month first Friday.

Criterion - IV

4. Infrastructure and Learning Resources

4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	89,034	-	Management	89,034
Class rooms	31	-		31
Laboratories	5	-		5
Seminar Halls	1	-		1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.				
Value of the equipment purchased during the year (Rs. in Lakhs)				
Others				

4.2 Computerization of administration and library

Administration:

Issuing TC, Course Certificate, Annual Accounts Statements, Provident Fund, Financial Statements, ESI have been computerized through office administration.

Library

Library has been automated with ROVAN LMS, a full- featured Open-Source Integrated Library Systems. Computerization of Library regular work such as Book Accessing, Book Cataloguing, and Book Circulation has been done. Barcodes for book accession numbers, Students' Identity cards have been generated in the Library.

Students are informed with various Employment opportunities published in periodicals are displayed through LED TV during College hours.

4.3 Library services:

	Exi	sting	Newly	added	To	otal
	No.	Value	No.	Value	No.	Value
Text Books	19,635	Rs.	2500	Rs.	22135	Rs.
		2375112		5,00000		2875112
Reference Books	5,012	Rs.	230	Rs.	5242	Rs.
		7,25,000		57,000		7,82,000
e-Books						
Journals	16	Rs.	1	500	17	Rs. 12800
		12,300				
e-Journals	-	-	-	-	-	-
Digital Database	4	Rs.	-	-	4	Rs.40,000
		40,000				
CD & Video	26	Rs.	-	-	26	Rs.6,525
		6,525				
Others (specify)	6	Rs.2400	-	-	6	Rs.2400

4.4Technology up gradation (overall)

	Total Computers	Computer Labs	Internet	Browsing Centres	Computer Centres	Office	Depart- ments	Others
Existing	155	2	BSNL Broad Band	8	1	7	6	1 NAA C
Added	10		-	-	-	2	2	-
Total	165	2	11	8	1	9	8	1

- 4.5Computer, Internet access, training to teachers and students and any other programme for technology up gradation (Networking, e-Governance etc.)
 - 1. Computer Training were given to Humanity Staff members
 - 2. M.S.Office, Tally were taught to PG Students.
 - 3. Database training
 - 4. Student were encouraged to make use of internet facility to learn through open study resources.
 - 5. Research Scholars,PG Students and Staff were allowed to access INFLIBNETNLIST
 - 6. Literary plays and dramas were played through LCD Projector at Class rooms.
 - 7. Technical Staff were trained to upload database of students pertaining to Scholarship.

4.6Amount spent on maintenancein lakhs:

i) ICT 9,42,000

ii)Campus Infrastructure and facilities 15,00,000

iii) Equipments 7,00,000

iv) Others 12,00,000

Total: 43,40,000

Criterion - V

5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
 - 1. Proper display of announcement and Instructions on Notice Board
 - 2. Bridge course for the Ist Year Students
 - 3. Students Counselling and Guidance services
 - 4. Career Guidance and placement cell
 - 5. Suggestions box for dropping suggestion
 - 6. All possible sources for students'scholarship fund obtained and disbursed in time.
 - 7. Corrective measures were taken based on the student's feedback.
 - 8. Financial Assistances were given through various endowment funds.
 - 9. Women's cell for the redressal of grievances.
 - 10. Books and Stationery to students through co-operative stores at concessional rate.
- 5.2 Efforts made by the institution for tracking the progression
 - Frequent IQAC meeting, staff council and tutorial system.
 - > To develop leadership quality and reflecting democracythrough student union election
 - ➤ The career guidance cell conducts training programme for students in collaboration with various companies.
 - Action taken based on complaint box and suggestion box
 - Add on course (Yoga) help the students to be empowered.
 - PTA and Alumni meetings conducted for campus development.
 - Disciplinary team consisting of all H.O.Ds looks after issues if any.
 - ➤ The class teachers are the mentors take the responsibility of their ward's academic progress in disciplinary
 - Every department maintains registers on academic and non-academic performances.

5.3 (a)	Total	Number	of	students
J.J ((u)	1 Ottai	Tullioci	OI	Bluacit

UG	PG	Ph. D.	Others
1427	96	-	-

(b) No. of students outside the state

-

(c) No. of international students

-

No	%
522	34

.	0.1
No	%
1001	66

MenWomen

		Last	Year 20)14-15			7	Γhis Y	ear 20	15 -16	
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
33	138	1		2							1523

Demand ratio = 1:4(2015/501)

Dropout 1.2% (18/1523) (Due to appointment in Military & paramilitary, Post office, Banks ,and in professional courses like Engineering and Medicine.

5.4Details of student support mechanism for coaching for competitive examinations (If any)

IQAC Offers Training To the Students To Face Interviews And Succeed In Competitive Examinations Through The Following:

- Communication and soft skill training
- ➤ Guidance is provided to the students for submission of online application form.
- ➤ Coaching classes for Banking service examination
- Conducting Quiz program to the students
- ➤ Insisting the students to attend the mock interview and group discussions to improve soft skill
- ➤ Motivating to avail books on competitive examination from the library.
- Physical fitness training is provided to the students who attend military and paramilitary forces

No. of students beneficiaries

140

5.5 No. of students qualifie	d in these examinations	s		
NET SE TO	GATE A	Т		
IAS/IPS etc Sta	tte PSC U th	ers	_	
5.6 Details of student couns	selling and career guida	ance		
✓ Students are cou	ınselled regarding self	discipline importa	ance of studies, respect to the pa	arents t
the teacher, pub	olic behaviours, indivi	dual and social res	ponsibility, prayer, time manage	ement
and resource ma	anagement etc			
✓ Counselling on	various social issues su	ıch as Voter Awar	eness, Awareness of HIV, Healt	h and
Hygiene are ren	nted inviting experts fr	om the relevant a	reas	
✓ Spiritual counse	elling is offered by the	members of the m	ionastery.	
✓ Regular counsel	lling with individual a	ttention and caree	r guidance has improved the cal	libre of
students.				
No. of students benefitted 5.7Details of campus place	200			
	On campus		Off Campus	
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed	
-	-	-	-	
5.8Details of gender sensiti	zation programmes			

- gender.
- Health and Hygiene awareness program was organized by NSS,YRC,RRC and Health
- Equal representation to women teachers in all major sub committees.
- Women's day celebration day was conducted by inviting special lectures.
- Vice Chairman is reserved for girl student in the student council.
- Seminars on child health women's health women s rights, evils against women are organized by inviting women doctors and women lawyers to share their expertise.

5.9Stude	nts Activities			
5.9.1 No.	of students participated in Sports, Games a	and other events		
State/ Uni	versity level 13 National leve	l - Interna	ational level	-
No. of stu	dents participated in cultural events			
	State/ University level 205 Nation	nal level 1	Internationa	l level _
5.9.2 N	No. of medals /awards won by students in S	Sports, Games and o	other events	
Sports: St	tate/ University level 05 National	level _ I	nternational lev	vel _
SL.No	Name of the Athlete	Even	t	Position
01.	A.Sangeetha	21 Kms Run		Silver
		10,000mts Run		Silver
02.	P.Sakareeswari	10,000mts Run		Bronze
03.	S.Shanmuga Doss of BA History	State Weight Championship	t Lifting	GOLD
04.	R.Mukila	Weight Lifting		Bronze
05.	S. Maruthavalli	Weight Lifting		Bronze
Cultura	al: State/ University level 1 Nation	onal level -	Internationa	al level -

5.10Scholarships and Financial Support

	Number of students	Amount
Financial support from institution	36	54,000
Financial support from government	1240	37,20,000
Financial support from other sources	12	36000
Number of students who received International/ National recognitions	-	-

5.11Student organised / initiatives					
Fairs : State/ University level	-	National level	_	International level	-
Exhibition: State/ University level	-	National level	-	International level	-
5.12No. of social initiatives underta	iken by th	e students	-		
5.13 Major grievances of students (if any) rec	lressed:			

Criterion - VI

6. Governance, Leadership and Management

6.1 State the Vision and Mission of the institution

Vision:

Social and economical upliftment of the people of this area through value based quality education.

Mission:

To make the students of this Institution worthy citizens of the nation.

To empower economically and socially disadvantaged and under privileged rural students and equip them to shine in the academic skills and to have rich moral values.

Promoting the cause of higher education and advancement of the physical, mental and cultural interest of the downtrodden student community

6.2Does the Institution has a management Information System

Yes. The management committee formulates the transparent policy on setting up of infrastructure, maintenance and other innovations proposed by the staff, students, parents, and from the society.

Dissemination of information to the concerned are ensured for the effective management.

- 1. Administration
 - a) Staff Time table/ Workload
 - b) Department time table.
 - c) Internal Test Time table.
 - d) Generation of Transfer Certificate
- 2. Admission
 - a) Admission forms issue and Registration
 - b) Preparing Merit list
 - c) Preparing Selection List / Waiting List.(Based on Reservation)
- 3. Students Data
 - a) Students fees details.
 - b) Evaluation / Progress report / Result Analysis
 - c) Students Personal Details.
 - d) Attendance Entry
- 6.3Quality improvement strategies adopted by the institution for each of the following:
 - 6.3.1 Curriculum Development
 - ➤ As an affiliated college of Manonmaniam Sundaranar University, the curriculum is framed by the University.
 - ➤ Some of our faculties serves as members of Board of Studies constituted by M.S. University and other Colleges
 - Opinion collected from the faculty in curriculum revision are properly presented before the subject expert committee
 - Individual assignment and group learning

6.3.2 Teaching and Learning

- > Group and individual Projects
- ➤ Individual Assignment and group learning
- Motivating Advanced Learners to take up higher studies.
- Field trips and industrial visits are arranged to get hands on exposure
- ➤ Interactions by way of question answer sessions and group discussions are encouraged
- ➤ Bridge course conducted for the First year students at the time of entry with special time table.
- Apart from the subjects prescribed in the curriculum, we conduct various courses toimprove the students' Leaderships Quality, Communication Skills and entrepreneurship development.
- ➤ For effective teaching and learning, we make use of updated technology ICT enabled class rooms like LCD projector, Power Point Presentation, Internet Sources, Audio Visual Aids, OHP, etc....
- Encouragestudents to participate and present papers in workshop and seminars conducted by other college/ our college.
- > Special care towards slow learner by giving extra teaching, improvement test, is in practice.

6.3.3 Examination and Evaluation

- As an affiliated college, examinations are conducted by the University concerned
- > Every semester, three continuous internal assessment tests and the model examinations are conducted to evaluate and elevate the students
- > Besides the internal test, Class testsare also conducted.
- > Tracking student's academic progression using progress card and getting regular feedback from parents.
- ➤ As a remedy on feedback, special classes are arranged for slow learners.
- Parents, teachers, student's colloquium are arranged at the department/ college level to track progression

6.3.4 Research and Development

- > Teachers are motivated to apply for major and minor research projects of various funding agencies by a research committee.
- > The final year students are initiated by all disciplines to undertake Individual/Group Projects.
- First year and second year students are trained for effective seminar presentation through power point preparation.
- > PG Students are given guidance for their projects by their faculty members
- Research centre in commerce has University recognized research supervisor for M.Phil.,and Ph.D programmes.

6.3.5 Library, ICT and physical infrastructure / instrumentation

- Library automation has been implemented.
- Library has been automated with ROVAN LMS,
- ➤ A full- featured Open- Source Integrated Library Systems.
- Computerization of Library such as Book Accessioning, Book Cataloguing, Book Circulation has been done.
- ➤ Barcodes for book accession numbers, Students' Identity cards have been generated in the Library.
- > Students are informed with various Employment opportunities of periodicals are displayed through LED TV during College hours.
- ➤ Reader's forum has been organized to encourage the reading habits of the students.
- ➤ Reference service, News papers clipping service, current awareness service are the services provided for the students.
- ➤ INFLIBNET accounts have generated all students and PG students.
- ➤ All departments have computer and internet facility
- ➤ For library improvement, suggestion register and Book purchase suggestion register to get staff and Students opinion.

6.3.6 Human Resource Management

- ➤ The parental approach of the Management has resulted in the elated efficacy in managing the Human Resources Thus the faculty members, supporting staff, the students and the workers are inseparable elements of the institution.
- ➤ The collaboration and harmony between the teaching and the supporting staff is a vital energy behind every success.
- > Responsibilities and accountability of faculty are clearly defined
- ➤ Regular training program from the use of feature, on use of computers and latest technologies are given to the Non-Teaching Staff.
- ➤ Various committee are constituted and faculty are assigned additional charge for the integrative quality development

6.3.7 Faculty and Staff recruitment

- ➤ New faculty members are recruited as per rules and regulation of UGC and affiliated University.
- Advertisements, inviting applications from qualified candidates are published in reading news papers.
- ➤ The management gives the priority to merit and teaching calibre.
- ➤ Social justice is ensured through community roaster and reservation policy is strictly followed as perthe Government norms.

6.3.8 Industry Interaction / Collaboration

- ➤ Industry experts are invited to address in workshops, seminars, Social Meets, National Celebrations and Alumni Meet to the possible extent.
- ➤ Industry interactions are integrated in some courses by the way of sending students for industrial visit and project training.
- Physical education with graduate personnel for providing coaching facility to the students.

6.3.9 Admission of Students

- ➤ Follow the norms of admission has instructed by the Director of Collegiate Education, State Government and University.
- Transparency in admission process
- Admission is purely on merit.
- No Tuition Fees for Aided Courses
- Nominal fess for self supporting courses
- ➤ No tuition fees for SC students in self Supporting Courses.

6.4 Welfare schemes for

Teaching	Provident Fund, New Health Insurance Scheme, Loan Facility, Earned Leave, Festival Advance and GIS,
	Teacher's Society
Non	Provident Fund, New Health Insurance Scheme, Loan
teaching	Facility, Earned Leave, Festival Advance and GIS,
	Teacher's Society
Students	Government Scholarships
	Financial Assistance through endowment
	Value Based Books for prize winners
	Encourage the students in intra mural and intercollegiate competitions.
	> Training for students to enhance to their employability
	through the Career Guidance Forum
	Enhance theleadership quality through Rotaract
	Sponsored by Rotarary Club of Ambasamudram.
	Arrange Bus pass and Train Pass to the Students.
	Students Co-Operative Store

6.5Total	corpus	fund	generated

NIL

6.6 Whether annual financial audit has been done Yes



6.7 Whether Academic and Administrative Audit (AAA)has been done?

Audit Type	External		External		Inter	rnal
	Yes/No	Agency	Yes/No	Authority		
Academic	NO	NO	YES	IQAC		
Administrative	NO	NO	YES	Faculty		

6.8	3]	Does	the	U	niver	sity/	Au	tonome	ous	College	declare	results	within	30	day	vs?

For UG Programmes

es No



For PG Programmes

Yes No



6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

NOT APPLICABLE

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

NOT APPLICABLE	

6.11 Activities and support from the Alumni Association

- ➤ Knowledge sharing by Alumni Association Meetings.
- Feedback obtained from parents and rectifications are carried out.
- University Rank holders are honoured with cash awards and certificates.
- ➤ Retiring Professors and Non-Teaching Staffs are Honoured By Alumni
- ➤ Alumni has maintained the Health Club, which do service to the student and public at low cost.
- ➤ Help to Conduct Seminars and awareness programmes

6.12 Activities and support from the Parent – Teacher Association

- > Departments organize parents meetings for the students who need counselling.
- ➤ Parents involved in the activities organized by the College
- ➤ Feedback from Parents Teacher Association is considered for the overall development.

6.13 Development programmes for support staff

- ➤ Motivating them to take higher studies
- ➤ Provided M.S. Office Training , PPT training
- ➤ Awareness is created for E-Governance

6.14 Initiatives taken by the institution to make the campus eco-friendly

- ➤ Vermic composting training through Dr.Vijayalakshmi and their team.
- ➤ Green campus awareness to the stake holders

Criterion - VII

7. Innovations and Best Practices

7.1 Innovations introduced during this academic yearwhich have created a positive impact on the functioning of the institution. Give details.

- ➤ Counselling and guidance service to developcommunication and soft skills
- ➤ Initiate to develop Linkages through inter collegiate event/ Competition.
- Apart from the curriculum, the final year under graduate students are persuaded to do a project related to their subject.
- ➤ Student Magazine of the manuscript , NILA MUTRAM, Containing articles, Pictures, verse, short story, painting etc...
- ➤ NSS Volunteers have done services to the society
- ➤ Conducted Bridge Course for the first year students to motivate and orient the fresher's.
- > Students are instructed to make the use of the facilities in the library
- ➤ More Community work through Rotract
- ➤ The management encourages the intellectual development of the student and staff by permitting them to attend various seminars, conferences, workshops in our colleges and other colleges.
- ➤ The management looks after the basic needs of the students and staff and infra structure

7.2Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year

- Our College has secured 22 University Ranks.
- Faculty of the College have participated and show their academic excellence interms of paper presentation, workshop and conferences.
- Faculty Served as resource persons in various academic forums
- ➤ The management has renovated and established Chemistry and Physics Laboratory at the cost of Rs.30,00,000 /-
- Auditor Sridhar, a prominent Alumni Contributed Rs.1,00,000/- to conduct Quiz Program Periodically.
- ➤ College has received 3,00,000/- form the UGC for IQAC
- The College has organized for the following awareness programmes.
 - 1. Awareness of Blood donation was created through Youth Red Cross and 48 Students have donated blood,
 - 2. Youth Red Cross has taken steps to get learner and permanent twowheeler driving licence for the student at low cost.
 - 3. AIDS awareness program was conducted through NSS
 - 4. National Level, State Level and University Level Seminars and workshops were conducted by all departments.
 - 5. First aid management "One Day Seminar Conducted for the students at University Level through Sri Sudarsan Hospital, Red Cross Society and health Club of our college.
 - 6. To engage staff and students in more extension activities within the campus.
 - 7. Awareness programme on impact of chemical fertilizers for farmers
 - 8. Awareness about the electronic wastage disposal for students
 - 9. Road Safety Awareness rally conducted
 - 10. Drugs Awareness rally conducted
 - 11. Awareness of Wearing Helmetrally conducted in association with Police friends club.
 - 12. Veterinary Camp conducted in the adopted (Kottaivizhaipatti) village in association with Rotary and NSS Unit 42 and 46.

7.3Give two Best Practices of the institution

Best Practice – I

1. **Title of the Practice:** Students Participation in Quality Enhancement.

2. Objectives of the practice:

The following are the main objectives

- 1. To make the students conscious of the quality of the institution.
- 2. To encourage students' participation in the enhancement of quality through their feed-back.
- **3.** To develop quality circles in the institution with active involvement of students and other stakeholders.
- **4.** To motivate the students in designing IQAC action plans and to take part in its implementation.

3. The Context

The students are an integral part of the education system. Any education system can only survive, if the active participation of the students is encouraged for addressing quality related issues in Higher Education institutions. Being an important stakeholder of the higher education institution, students play an important role in the quality enrichment of the institution.

The institution encourages the students to offer their suggestions and ideas for the all round development of the institution. The Student Union, and various subject associations act as forums for the students to represent their views and display their leadership and organizational skills.

The students are given due representation in various curricular, cocurricular bodies. They are also accommodated in various advisory committees through which they could air their views and suggestions for the betterment and growth of them and the institution.

Class representative meetings are conducted by the Principal frequently to get feedback from them regarding academic and other related matters.

Student members of the IQAC are encouraged to come out with their views and suggestions for the enhancement of quality of the institution. The students are given responsibilities to organize various programmes and events on and off the campus. They also act as members of various organizing committees for the conduct of Workshops, Symposium, Seminars and Conferences.

Feedback regarding curricular and co-curricular aspects is received from the students every year and suitable actions are taken. Students are also encouraged to make use of the Suggestion/Complaint Boxes to convey their suggestions and problems. The students' demands and ideas are well received by the management and necessary steps are taken then and there. Any constructive proposal from the students is implemented immediately.

Evidence of Success

- Conduct of centralized CIA Tests
- Consistently good academic records of the students
- Enhanced internet facility and number of books and journals in the library
- Coaching classes for competitive exams
- More facilities and opportunities for co-curricular activities
- Introduction of Citizen Consumer Club as a co-curricular forum
- Conduct of Science Exhibition, Commerce Exhibition, Agri Exhibition, Archaeological Surveys, Marketing of products
- Many students take up Entrepreneurial ventures
- Improvement in human relations and technical skills

Problems Encountered

- As most of the students hail from rural area, they show reluctance to become members of various committees and hesitant to speak out their problems and views.
- Once they started realizing the cordial atmosphere prevail in the institution they gradually show interest and play active roles in the committees and bodies.

Best Practice - II

Title: Co-curricular Activities

Objectives

- 1. To make the students to learn to work in a team
- 2. To create social responsibility among students
- 3. To make them understand the problems prevailing in the community
- 4. To develop leadership quality among the students
- 5. To make them worthy citizens of the country

The Context

Co-curricular activities prepare students practically for the future. In addition to the academic curriculum, the co-curricular activities are necessary to raise the moral and ethical values among the students. Co-curricular activities provide opportunities for students to work in teams and exercise leadership. These activities meet the psychological needs of the students expressing personal behaviour and provide a vehicle for creative thinking. It also helps to know their responsibility towards the society and to take the initiative themselves. These experiences will make the students achieve success in the present competitive world.

In view of this, using the autonomous status, the college integrates the co-curricular activities viz, NSS, NCC, SSL, YRC, CCC and Sports and Games of the curriculum and operates these forums in a systematic manner with focus on the motto and spirit of the each forum.

The Practice

Every student shall participate at least in one of these forums for the period of not less than two years (four semesters) with two hours per week and 30 hours per semester and should earn a minimum of 75 percent attendance in the chosen program.

There is a coordination committee consisting of one teacher representative from each forum under the chairmanship of the Principal. The senior most teacher acts as the coordinator of the forums. The committee meets periodically and reviews the matters relating to enrollment, activities, attendance, grading, etc. It also acts as the grievance redressal committee for the student's grievances relating to the activities. There are four NSS programme officers, one Associate NCC officer, five SSL programme officers, four YRC programme officers, three CCC programme officers and four sports and games staff-in-charge. The forums' have separate offices and stores in the indoor stadium.

All the programme officers, except NSS and NCC, are paid consolidated honorarium every year by the institution. The students are served snacks on activity days.

All the forums, except NCC and Sports and Games (separate guidelines), follow an evaluation system to assess the performance of the students and the award of the grade

National Service Scheme (NSS)

- Undertakes various service activities like tree plantation, blood donation
- Undertake awareness programmes on personal hygiene, illicit liquor eradication, HIV/AIDS etc.,
- Organizes seven day and one day camps in nearby villages
- Conducts general medical and veterinary camps

Youth Red Cross (YRC)

- Has 457 members in its roll
- Has close association with district branch and sub-district branch of the Indian Red Cross society
- Involves in various community services

Citizen Consumer Club (CCC)

- Has 318 members in its roll
- Creates awareness regarding consumer rights among students and rural masses
- Involves in various community services

Sports and Games

- Has 350 students in its roll besides more than 200 potential athletes and players
- Calculates Body Mass Index for all the first year students and offer advice to the needy
- Conducts health awareness programmes
- Adopts separate criteria for awarding grades to the students

Evidence of Success

The achievements in the field of research are the main indicators of

- A good number of staff have availed the opportunities for presenting papers and publishing articles and books.
- Final year UG and PG students undertake mandatory and funded, individual and group projects.
- ➤ E-journals, INFLIBNET and Internet laboratory are added in the library.
- ➤ Publication of research papers in reputed journals with high impact factor evinces the keen interest of the faculty inresearch.
- Research is nurtured at the college by strengthening infrastructure facilities in the laboratories and thelibrary.

Problems Encountered and Resources Required

- ➤ More incentives can be given to the teachers by the Government for research activities publications of books and papers in reputedjournals.
- ➤ Refresher Courses can groom teachers to take up research projects.
- Conferences and seminars can be organized for the teachers and the students to create awareness of the requirements for research preparation of proposals, various funding agenciesetc.
- ➤ General grants can be provided by UGC under special schemes to strengthen research resources at the college in the form of books and equipment's.
- ➤ International collaboration and co-operation can be sought to make research more qualitative approved study leave can be sanctioned for minor and major research projects.
- A research journal can be published by maintaining the standard of the articles and making the peer review process strict.

7.4Contribution to environmental awareness / protection

- ➤ The New Road was laid with inter lock blocks at the cost of Rs.10,00,000/-to sustain the dust free environment.
- > Student are instructed not to use polythene back to the possible extent
- ➤ Eco Friendly Paper cups and Plates are used during meetings.
- > Uses of re-writable CD's are insisted
- > Pen drives are mostly used instead of CD to the Possible Extent
- > Environmental Day is observed
- ➤ NSS volunteers planted saplings in their adopted villages.

7.5 Whether environmental audit was conducted?	Yes		No	
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7.6Any other relevant information the institution wishes to add.

SWOC ANALYSIS

Strengths, Weaknesses, Opportunities and Challenges

The institution always gives emphasis on quality enhancement in higher education. To march ahead it is good for the institution to assess its strengths, weaknesses, opportunities and challenges which are given below.

Strengths

- The institution has sincere, dedicated and committed faculty and visionary management.
- Promotes research culture and publications.
- Conducts various extension and awareness programmes.
- Fully computerized administration, library and well-established computer labs.
- Effective maintenance and optimal use of infrastructure.
- Provision for placement service to all the students.
- General ambience, atmosphere and discipline on the campus are worth mentioning.
- Feedback from all stakeholders for quality enhancement.
- Providing facilities to disadvantaged students.

Weaknesses

- Location disadvantage with rural back-ground.
- Not connected by rail to various major cities.

Opportunities

- To strive to achieve the status of a College with Potential for Excellence.
- To continue to encourage faculty in research.
- To continue to collaborate with national agencies for offering consultancy services.
- To establish formal collaboration with institutions of higher learning and research centres.
 Continue to organize need-based extension programmes.

Challenges

- A permanent consultancy centre to be established for providing expertise services in various fields.
- To attract students from other parts of the country to pursue research.
- To introduce other regional languages so as to attract students from other states.
- To seek financial assistance to conduct staff development programmes.
- Future Plans of the College
- To achieve quality excellence in higher education and research, the institution proposes to initiate and continue its activities in the following academic and infrastructure development programmes:
- Encourage faculty members to apply for major and minor research projects
- Encourage faculty members to apply and organize for seminars, workshops, conferences,
 etc., at the national and international levels.
- Encourage faculty members in writing and publishing of articles and books
- Extension of Aided Office
- Construction of new Yoga and Meditation Hall
- Extension of play ground
- Increasing information technology capabilities
- Upgrading campus network and safety systems
- The institution has been continuing its efforts for quality enhancement in higher education.
 The above initiatives and plans are to be implemented in the coming years to augment

quality and excellence in higher education.

8. Plans of institution for next year

- > To organize more number of State / National / International Seminars/ Conference/workshop
- > To enhance and motivate the student for their placement training
- ➤ To conduct state/National Level NSS youth festival in collaboration with M.S. University as we did in the year 1990 -93

Smilen

Name: S.Sundaram

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Name: Dr.C.Azhakappan

ANNEXURE

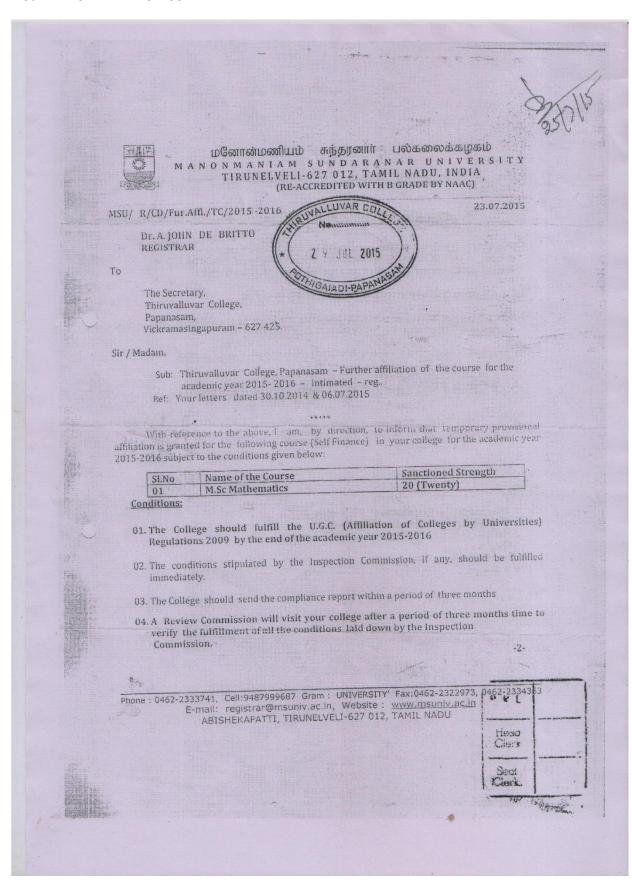
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 The Director of Collegiate Education, Chennai
 The Joint Director of Collegiate Education, Tirunelveli 4.The Principal 5.Board of Studies 6.'A' Section.

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